



Carbon Reduction Policy and Procedure

1. Introduction Lozdon Group Limited is committed to reducing its carbon footprint and adopting sustainable practices in line with the UK Government's Net Zero strategy. This policy outlines our approach to minimizing greenhouse gas (GHG) emissions while maintaining business efficiency.

2. Scope This policy applies to all employees, contractors, and stakeholders involved in the company's operations, including supply chain partners and service providers.

3. Objectives

- Reduce carbon emissions associated with business operations.
- Promote sustainable practices within the workplace.
- Improve energy efficiency and reduce waste.
- Ensure compliance with UK environmental regulations.
- Engage stakeholders in carbon reduction initiatives.

4. Responsibilities

- **Senior Management:** Oversee and support carbon reduction initiatives.
- **Employees:** Adopt and implement sustainable practices.
- **Facilities Management:** Monitor and reduce energy consumption.
- **Procurement Team:** Source eco-friendly products and services.

5. Carbon Reduction Strategies

- **Energy Efficiency:** Upgrade to energy-efficient lighting, equipment, and insulation.
- **Sustainable Transport:** Encourage public transport, cycling, carpooling, and electric vehicle usage.
- **Waste Reduction:** Implement recycling programs, reduce single-use plastics, and promote digital documentation.
- **Sustainable Procurement:** Work with suppliers who prioritize low-carbon production methods.
- **Renewable Energy:** Transition to renewable energy sources such as solar or wind power.
- **Employee Engagement:** Conduct training and awareness programs on sustainability.

6. Monitoring and Reporting

- Conduct regular carbon footprint assessments.
- Set measurable reduction targets.
- Publish annual sustainability reports.
- Review and update policy annually in response to regulatory and technological advancements.

7. Compliance and Legislation The company will adhere to UK environmental laws, including the Climate Change Act 2008, Energy Savings Opportunity Scheme (ESOS), and Streamlined Energy and Carbon Reporting (SECR) framework.

8. Continuous Improvement

- Regularly review and enhance sustainability initiatives.
- Encourage innovation in low-carbon technologies and practices.
- Benchmark against industry best practices.

Approved

A handwritten signature in black ink, appearing to read "G. Newell", is written over a horizontal line.

Managing Director
Lozdon Group Limited

This policy is reviewed on 15/04/2026

